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#### VOL. 69 ISSUE 2

## FEATURES DMV Survival Tips

Air Brakes and Acronyms at the DMV	
ndividuals Beware California Court Clarifies Employer Definition	16
Annual Membership Conference Gallery	18
CTA 2018 Board of Directors	19
UFSOB Scholarship Application	25-26

#### **DEPARTMENTS**

2018 President's Message From CTA HQ	4
SECTIONS	_
CTA Newsline	8
New Members	8
Member Participation	16
Membership Milestones	28
Classifieds	31

ON THE COVER: CTA's 2018 Board of Directors, see page 19.

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14









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## President's Message

## It's a Family Affair!

By Lynnette Brown

rucking and family just seem to go hand in hand. I've often wondered if trucking has a higher percentage of family businesses than other industries. I was born into this industry as many of you were too. As children, we spent our free time helping out in the office, taking trips on the weekends, and hanging out at the terminals. By the time we were in high school, many of us had part-time jobs in our family's business. Each story is slightly different but yet so similar.

How often have you heard the story of a man buying his first truck after landing his first customer, his wife keeping the books and the children being the wash crew? Then one truck becomes two trucks and a brother is hired. Then slowly but surely the business grows and more employees are hired but the magical part is that these new employees become extended family. The tight knit atmosphere of a family run business only helps strengthen the company. Many of you know firsthand the special culture that exists in these family businesses.

Being a product of a family business with a story much like the one above most likely explains the reason why I strongly believe we must protect the independent contractor model. This is the model that launched so many of our businesses into what they are today. Protecting the Independent Contractor model is like protecting the American Dream. The California Trucking Association recognizes this as well and has taken the lead in advocating and defending the Independent Contractor model.

CTA formed an Independent Contractor Task Force many years ago. This task force is made up of carrier members that are committed to protecting the I/C model. This is an active group as there is no shortage of issues to discuss. Everything from attempts by the ports to force all drivers to be employee drivers to the State of California's Department of Labor Standard Enforcements (DLSE) incorrect use of the rules to review classification issues. The leadership of this task force is in the very capable hands of Past President Mike Yadon who successfully leads the members through the never ending attacks on the Independent Contractor segment of our industry.



A result of this task force is the initiation of a lawsuit filed by the CTA to fight the misuse of the DLSE's Bearman Hearing procedures. To fund this legal battle, carrier members generously contributed to the litigation fund so that we could hire a first class legal team and see this case through to the end. These members, who are all equally passionate about protecting the I/C model, realize that there are times to talk and times to fight. Recently, we won a major victory which will require the State of California to produce the documents that we are entitled to in order to properly prepare our case.

Collectively, we are strong in numbers whereas alone we are limited in our ability to push back. This is exactly why membership in the California Trucking Association is so important. We are a diverse group of trucking companies that find common ground on so many topics. The fact that so many of our members began as a small family business and grew from one truck into what they are today is what binds us in this fight. We all recognize that our Independent Contractors choose this path versus becoming an employee driver and we will work to preserve this right. We will not give up in protecting this very important segment of our industry, we will not give in on these men and women pursing the American Dream of owning their own business and we will continue to fight the battles that are ahead.



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#### Register for 2018 California Trucking Day The Sawyer Hotel - Sacramento May 8, 2018



#### Attend Sessions on Legislation and Policy Issues

Trucking Day begins in the morning at The Sawyer Hotel with presentations on pending legislation and policy issues important to California's trucking industry. Hear from key elected officials and respected political insiders.



#### Meet with Your Elected Officials at the Capitol

Before meeting with elected officials and their staff, you will be given the tools to successfully navigate legislative meetings. Talking points and topics to be discussed in your meetings will be reviewed. You will meet with legislators and their staff in small groups with a group leader who has experience educating and interacting with legislators.

#### Interact with Legislators at an Evening Reception

Immediately following the meetings, you will be treated to a hosted reception at The Sawyer Hotel where you can further interact with the elected officials that you met during your capitol visits. Drinks and hors'devours will be served.



Sponsorship opportunities are available. Companies who contribute will be recognized throughout the event. If you are interested in providing a sponsorship, contact Matt Roman at 916-373-3570 or mroman@caltrux.org.

Register online at www.caltrux.org/california-trucking-day/

## FROM CTA HQ

## **Exciting Changes Coming to All CTA Members**

xciting changes are on the horizon for CTA in 2018, and these changes will ensure that CTA becomes an even greater resource to you, our valued members. We used the results of the CTA carrier member survey conducted in the fall of 2017, as a guide. We asked CTA members about our strengths

and weaknesses, what you want, and what you need the most from CTA to ensure your success and the success of the trucking industry. We listened carefully, and CTA will be making significant changes in the months ahead. More details are coming, but in the meantime, here are some highlights:

 CTA will launch webinar and video updates on regulatory issues and CTA's lobbying activities. We know from our member survey that the work CTA does to support the trucking industry is of



Dana Brooks, CTA Vice President of Membership & Business Development

- paramount importance to members. To keep you abreast of key issues and CTA's involvement with them, our Goverment Affairs team and leadership will be providing "CTA in Action: Legislative & Regulatory Updates" webinars and video updates starting the first quarter of 2018 at no charge to CTA members. More details will be forthcoming.
- Caltrux magazine will devote more content to regulatory and legislative issues and activities as well. A newly-designed format has been put in place based on member feedback about the content and information which is most valuable to members. Naylor Association Solutions, North American's prominent media partner for associations, has been selected to partner with us on the publishing of Caltrux, amplifying CTA's position as the leading advocate and voice in the California motor carrier industry. The frequency of Caltrux has transitioned to bi-monthly, with the webinars and video updates mentioned above providing a deeper level of detail on the issues that matter most to our members, in a more

- nimble and flexible format than solely relying on Caltrux.
- Getting the next generation of trucking professionals involved by starting a Young Professional Program. The program is designed to benefit both the young professional and their company. The program will help employees deepen their leadership skills, expand their awareness of issues and challenges facing the California trucking industry, allow them the opportunity to network with fellow industry leaders, and give them access to educational and professional resources.
- The first CTA Leadership Academy was a tremendous success. We will be holding the next CTA Leadership Academy November 8-9 in Irvine, CA. The program fosters upcoming leaders within your organization with the skills to become the most effective leaders possible. The program is also a great opportunity to strengthen your own leadership skills.
- We listened to you and have increased our vehicle registration offerings to include: IRP, 2290 Tax Forms, and VIN verification services. We will continue to offer our current vehicle registration services (new or replacement titles, new registrations or renewals, transfer of ownership, replacement stickers, PTI – Permanent Trailer Identification, PYR – Partial Year Registration etc.)
- Plans are in the works to implement a "Small and Medium Fleet Services" Program to meet the distinct training and support needs of this important segment of CTA's membership base. More details will be forthcoming. We will continue our commitment to all CTA members in all categories of fleet size.
- CTA is preparing changes related to training, operations, and driver recruitment needs of our members and developing new offerings to support them.

It's an exciting time to be a member of CTA. This new and improved path our association is taking would have never been possible without the valuable feedback shared by our members. We are grateful for each and every CTA member and look forward to becoming an even more vital resource to all of our members in 2018.





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## **CTA Newsline**

#### **Court Rules in CTA's Favor in Lawsuit Against CARB**

he 5th Appellate District of the California State Appeals Court released their decision in John Lawson Rock and Oil & CTA's lawsuit against CARB. The Court ruled in our favor, finding that CARB erred in both the required environmental 'and' economic analyses which accompanied their rollback & amendments of the Truck and Bus Rule. The ruling was decisive, with the Court stating, "If the Board's proposed regulatory amendments placed the state's thumb on the scale for one group of in-state businesses over another, it needed to consider that impact."

Because of the major implications for the requirements to analyze economic impact of state regulations, Lawson and CTA were joined by this list of business organizations which filed Amicus Briefs in support of the Lawson/CTA lawsuit during this most recent round in our legal battle against CARB: Pacific Merchant Shipping Association, the

California Manufacturers and Technology Association, the California Chamber of Commerce, the California Independent Oil Marketers Association, the California Professional Association of Specialty Contractors, the California Retailers Association, Consumer Specialty Products Association, and the National Elevator Industry, Inc.

This appellate court decision marks a major victory for CTA, and California business overall. We will provide further updates about how CARB intends to comply with the court order. Our sincere thanks to those CTA members who contributed to this litigation effort and, most of all, our thanks to Mr. John Lawson.

Further updates to follow as things move forward.

#### **Welcome New Members**

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January 2018

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CoachWest Transportation, Inc.

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Judie Rivera

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South Coast Petroleum Transport Inc.

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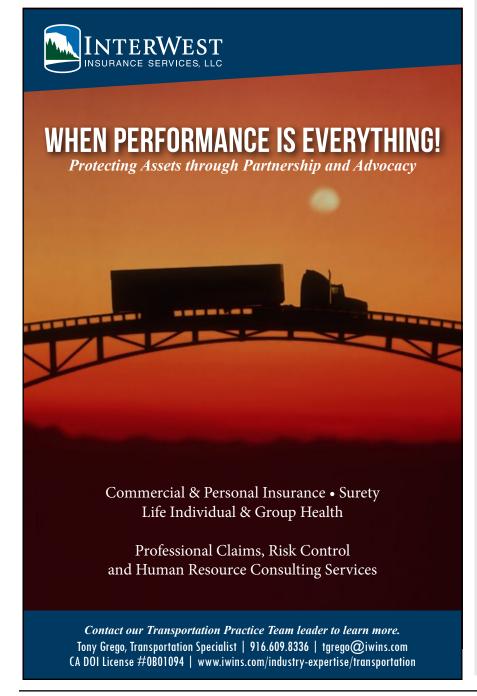
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## **CTA Newsline**

#### **Ability Tri-Modal Marks 70 Years as Member**



The team from Ability Tri-Modal flank a photo of the late Josh Owen with a plaque recognizing their membership milestone of 70 years Jan. 11.



#### **Calvada Sales Recognized for 25 Year Membership**



Chris Lukondi and Rich Orr of Calada Sales Co. recently received a 25-year Membership Milestone plaque.

# Why is Walt Keeney of Food Express Smiling?

Because he's with the CTSA workers' compensation program.

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#### KKW Trucking Celebrates 4-Year Association with B.R.A.K.E.S. Program

n the weekend of December 16-17, KKW Trucking was again out with the B.R.A.K.E.S. Teen Pro-Active Driving School, teaching and informing the general public on how to safely navigate around trucks.

The B.R.A.K.E.S. program was started by Doug Herbert, after his 2 sons were killed in an automobile accident, in 2008. He vowed to not let another young driver die, due to inexperience. KKW Trucking was contacted initially by Matt Reilly, in 2013, as he wanted to add a module to their program, "Knowing the blind spots of a tractor trailer, and driving safely with trucks." As the teen drivers are going through their course, we have the parents get up close and personal with the trucks and trailers.

There is a truck and trailer, the No Zone trailer, parked with cars on either side of it, in the blind spots of the driver. The participants are invited to look around the truck, to see where the cars are, and then sit in the driver's seat, and experience the blind spots for themselves, a chance to see what they can't see. It is amazing to see the expressions on their faces, when they are in the seat, doing what our drivers do, day in, and day out.

There is also a truck and trailer available. With this unit, we take the parents for a drive around the parking lot. General facts are given to them, 70' long, bumper to bumper, and an empty weight of 35,000 lbs, for the empty combination. The



drive consists of examples of turns, the trailer off tracking in a turn, acceleration and deceleration, and how the blind spots are exaggerated when the truck is in a turn. This is also a chance to talk about the safety advancements, hours of service and regulations, and the technology integrated in to the trucks and trailers. This is also an eye opening moment, showing the skills as to what it takes to be a commercial driver. This weekend, roughly 180 parents took advantage of this opportunity.

In addition to the KKW equipment, we would also like to thank Bill Day and TEC Equipment, for furnishing a 2018 Volvo 780 Sleeper for the parent rides.

For additional information on the B.R.A.K.E.S. Teen Pro-Active Driving School, visit www.PutOnTheBRAKES.org.



## 2018 Driver of the Month/Year Awards Program

Do you have drivers that are committed to highway safety? Do you know someone that deserves to be recognized for their safe driving record?

It's time to nominate your most valuable commodity - safe drivers, for the Driver of the Month/Driver of the Year program.

Applications DUE Friday, May 25



Applications and Sponsorship information are available on our website: www.caltrux.org/driver-of-the-monthyear-awards

Please contact Nicole Toms, CTA Events Coordinator, for more information at ntoms@caltrux.org or (916) 373-3558.

## CTA Newsline

#### FMCSA Publishes Alternative Cargo Securement Requirements for Agriculture

Since 2006, CTA has led a coalition of agricultural stakeholders on finalizing securement processes for the transportation of agricultural commodities. This was in response to the general securement rules that were published in 2006, that the trucking industry identified as problematic for haulers of certain agricultural commodities.

CTA, ATA's Agricultural Food Transporters Conference and other agricultural stakeholders worked with the California Highway Patrol and the Federal Motor Carriers Safety Administration to find alternative methods for tying down specialty agricultural products such as cotton bales, tomato tubs, etc.

Project work included testing the older methods versus newer methods which was accomplished at the CHP's Academy in West Sacramento. The testing and research clearly showed the previous and alternative methods secured the cargo much better than using methods from the general cargo securement rules.

Since the testing was conducted, CHP has granted CTA the current exemption that AG haulers operate under while the FMCSA was reviewing the testing information. CTA, AFTC and others have been working with FMCSA to finalize and publish these new rules to ensure our specialty ag products are properly secured not only in California, but all over the nation.

For more information contact Eric Sauer at esauer@caltrux. org.

#### Job Killer Bill Opposed by CTA Held in Appropriations Committee

ast year, we briefed the membership on a bill introduced by Assemblymember Lorena Gonzalez Fletcher, AB 5. AB 5 would have mandated employers with as few as 10 employees to offer hours of work that become available to existing employees before hiring a new employee, temporary employee or contractor.

CTA worked hand in hand with the California Chamber of Commerce, who labeled the bill a Job Killer, along with a coalition of over 100 business and trade associations to educate Assemblymembers about the dangers of enacting a bill that would limit an employers' ability to effectively manage their workforce to address both consumer and employee requests. In addition, AB 5 would have subjected employers to costly fines and multiple avenues of litigation for technical violations that would not result in any harm to an employee.

Because of this lobbying effort from CTA and the rest of the business community, AB 5 was held in Assembly Appropriations today, marking a rare win for business in Sacramento.

As always, we want to thank our members who reached out to Legislators and their staff to express their concern over this legislation. If you have any questions, please feel free to email Matt Roman at mroman@caltrux.org.



To learn more, call your agent or broker, or visit us at Northlandins.com/NorthlandAdvantage™.

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## **CTA Storm Water Compliance Group**

CTA Members receive support that saves time and money.

There are approximately 210 active lawsuits in California related to storm water permit violations ranging from exceedances in sampling results to lack of permit coverage. With the immediate availability of storm water data to the public through the Storm Water Multiple Application & Report Tracking System (SMARTS) Database, 3<sup>rd</sup> party environmental groups have begun to gather this data and target industrial facilities for lawsuits. These lawsuits can be very costly for facilities and will likely result in attorney fees and installation of engineered treatment systems.

CTA Members that operate transportation facilities are encouraged to join the CTA Storm Water Compliance Group (CTACG). Members of the CTACG receive a range of benefits to assist in developing and implementing effective storm water programs from the ground up. Don't fall victim to expensive litigation. Let the CTACG help your facility with navigating the complex world of storm water regulations and compliance.

NES has over 25 years of experience tailoring our services to assist with navigating California's environmental compliance and training regulations.

For more information on joining CTACG call (916) 353-2360 or visit nesglobal.net/project/ctacg



## FEATURE STORY

## Air Brakes and Acronyms at the DMV

cronyms are a particular specialty of the CA DMV – or California Department of Motor Vehicles, to be exact.

When it comes to prospective commercial drivers, the most important acronym might be C-O-L-A-S, which corresponds to the five segments of the air brakes check portion of the vehicle inspection. This is one of the most challenging aspects of the entire Commercial Driver License Skills Test, as it requires applicants to both verbalize knowledge of acceptable testing parameters while physically performing and verbalizing

By Christoff Barfield, Gardena CDTC Manager

Because of its critical nature to the skills test, the DMV wants to highlight the different segments of the air brakes check, as well as some common errors.

the results of an inspection of the air brake system on their

C is for Cut In: This test identifies the point at which the governor allows the compressor to build up air pressure after repeated use of the brakes, avoiding dangerously low pressure. This is checked by slowly depleting air through application of the brake, and watching when the governor "cuts in" and the air gauge needle begins to rise. A common mistake is rapidly fanning the brake without waiting between pumps, making it impossible to determine when the Cut In actually occurred.

O is for Cut Out: This test measures the maximum air pressure before the governor stops supplying air, avoiding uncontrolled pressure buildup. The goal is to identify when the needle stops rising, indicating that Cut Out has occurred. Common errors include attempting to perform the test while the needle is already stationary, or indicating that Cut Out has occurred because the sound from the air dryer (spitter valve) is heard.

L is for Low Air Warning: All vehicles with air brakes must be equipped with a low air warning device – an audible alarm, a light, or both – to alert the driver of low air pressure. This test causes the low air warning to activate through repeated application of the brake, and identifies the pounds per square inch (PSI) at which this occurs. Common mistakes include not having the ignition key in the "on" position, or continuing to fan the brake after the warning has activated.

A is for Applied Leakage Test: This checks for air loss during a one-minute period of continuous brake application, which would alert the driver of a dangerous leak. Common errors include not waiting to let the air pressure gauge "settle" before beginning the timed session, failing to release all parking brakes or not having sufficient air pressure before starting the test, and leaving the motor running.

S is for Spring Brakes: These act as emergency brakes on air brakes-equipped vehicles, and activate automatically when air pressure reaches dangerously low levels. Also referred to as a "pop out" test, this determines what PSI the spring brakes will activate after depleting the air pressure by fanning the brakes continuously. A common mistake includes not releasing the parking brakes prior to starting the test.

It is important to note that for all of the C-O-L-A-S segments, it is the applicant's responsibility to not only physically perform the test and note the results to the DMV examiner, but also to verbalize the acceptable parameters for each test as indicated in Chapter 5 of the California Commercial Driver Handbook. Failure to verbalize the correct parameters is one of the most common reasons drivers fail the air brakes check.

Remember, this all takes place in the same vehicle the applicant brings to the test. All vehicles are different, and the one being tested might have different settings than the one on which the applicant practiced.

It is also important to note the order of the tests is entirely up to the applicant. This article addressed the tests in the same order of the acronym, but they do not have to be performed in that sequence.

C-O-L-A-S could just as easily be L-O-C-A-S.

However you want to do it, good luck and safe driving!

Article provided by Department of Motor Vehicles. The views expressed in this article reflect the views of the author and do not necessarily reflect the views of the California Trucking Association.





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March/April 2018 15

## CIRCLE CLUB MEMBER FEATURE

## Individuals Beware: California Court of Appeal Clarifies Definition of Alter Ego And Joint Employer

any small business owners have relied upon the perceived protections of incorporation to avoid personal liability for employee related claims. The California Court of Appeal recently issued an opinion on this issue in Turman v. Superior Court (certified for publication 11/29/17), and in it sent a clear warning: Beware of the joint employer and alter ego theories that can, and often do, remove the desired corporate shield.

In Turman, Arthur Parent was the president, sole shareholder and director of a restaurant that he incorporated as Koji's Japan, Inc., as well as the president, sole shareholder and director of A. J. Parent Company, Inc. Mr. Parent was sued as an individual by his former restaurant employees for wage and hour violations alleging that he was a joint employer with Koji's, and that Mr. Parent and A.J. Parent Company were alter egos of Koji's. Although the trial court rejected both legal theories on appeal, the higher court determined that the trial court had misapplied the legal standards when scrutinizing the corporate entity.

With regard to the alter ego doctrine, the appellate court concluded that two requirements must be met to invoke the alter ego doctrine: (1) unity of interest between the corporation and its owner such that in reality no separate ownership exists and; (2) an inequitable result if the alleged wrongful conduct is treated as that of the corporation alone. The Turman court specifically stated that the corporate entity should be ignored and the acts of the corporation should be deemed the acts of the individual controlling the corporation where the corporate form is in some way used to accomplish a wrongful purpose; the wronged party need not prove actual wrongful intent at the time of formation.

With regard to the joint employer doctrine, the higher court

reminded closely held corporations that the three-part definition of employer as set forth by the California Supreme Court in Martinez v. Combs (2010) 49 Cal.4th 35, is still the controlling law: (1) any person who exercises control over wages, hours or working conditions of another; (2) person who suffers, or permits another to work; and (3) any person who engages another. The appellate court specifically disavowed the trial court's conclusion that where a corporate agent acts within the scope of his agency, no joint employment relationship exists.

Turman highlights the necessity for closely held corporations to be ever vigilant in complying with the corporate filing requirements and following the specific by-laws set forth at the time of incorporation. Although such compliance certainly does not guarantee that an allegation of alter ego and/or joint employer will not allow an attack on individual assets, it can at least provide a valuable defense where necessary. Both alter ego and joint employment issues often present challenging, fact specific analysis. Ferber Law has the legal expertise to assist employers work through this maze to provide accurate and result-oriented advice.

DISCLAIMER: Because of the generality of this update, the information provided herein may not be applicable in all situations and should not be acted upon without specific legal advice based on particular situations.

Article provided by Ferber Law CTA's Premier Circle Club & Legal Partner. For more information about the Legal Resource Center and Ferber Law, visit http://www.caltrux.org/legal-resource-center.html. The views expressed in this article reflect the views of the author and do not necessarily reflect the views of the California Trucking Association.

## PERMANENT FLEET REGISTRATION (PFR)



# 2018 Truck Driving Championships

Southern Regional - April 21
Northern Regional - May 19
State Finals - May 20

The Truck Driving Championships are organized to recognize and promote safe driving and professionalism in the transportation industry. This competitive event is designed to give drivers a chance to test their job skills under standardized conditions using vehicles that are the tools of their trade. Truck Driving Championships afford a safe, accurate check of the driver's ability to handle his/her unit in close quarters.

Applications and Sponsorship information are available on our website:

www.caltrux.org/truck-driving-championships

Please contact Nicole Toms, CTA Events Coordinator, for more information at ntoms@caltrux.org or (916) 373-3558.

## **AMC Photo Gallery**

## **Scenes From the Board of Directors Meeting**



Jon Cramer promotes CARGO PAC during CTA's Board of Directors Meeting.



CTA's 2017 Chairman Mike Yadon leads his final Board of Directors meeting.



CTA members attending the Board of Directors meeting during the AMC.



CTA Past President Bob Ramorino addresses members.



CTA Past President Gus Osterkamp makes a point during the Board of Directors meeting.



CTA 2017 Chairman of the Board Mike Yadon (right) hands the gavel over to Doug Britton, the 2018 Chairman.

#### **BOARD OF DIRECTORS 2018**

**OFFICERS** 

Chairperson of the Board (c)

President (d)

First Vice President (k)

Treasurer (k)

Vice President (k)

Vice President (k)

Doug Britton

Lynnette Brown

Joe Giammona

Greg Dubuque

Jason Altnow

Vice President (k)

Ron Faulkner

Vice President (k) Christopher Northrup

Secretary (k) Alex Gilmete

**CONFERENCE CHAIRPERSONS (a)** 

Intermodal (North)Peter SchneiderIntermodal (South)Robert LoyaTruckload CarriersJose Ortega

ALLIED CONFERENCE (a)

Statewide Chairperson Garrett Schmenk

Northern Chairperson Open

Southern Chairperson Rick Goodman
Additional Director (1) Sheryl Lewis
Additional Director (2) Mark Wolnisty
Immediate Past Chairperson Mike Munoz

**ACTIVE PAST PRESIDENTS (e)** 

John Abate
Richard Bartolic
Scott Blevins
Doug Britton
Pat Clay
Randy Clifford
Dick Coyle
Dennis Firestone
Tim Fortier
Armando Freire
Al Garcia
Rob Goliti
Val Liese

Al Nunes Gus Osterkamp Robert Ramorino

Bob Massman Joe Nievez

Ed Rocha
Bill Smerber
George Smith
Joel "Bud" Wallace
Denny Wyatt
Mike Yadon

POLICY/COMMITTEE CHAIRPERSONS (i)

AuditJoe GiammonaBylawsRobert RamorinoEnvironmentalMike MunozHighwayJames SlaterKingpinTom Powell

Membership Services Christopher Northrup

Safety Alex Gilmete

**BYLAWS & POLICY COMM (j)** 

Christina Deluca Bruce Mac Rae Evan Oneto Jay Johnson Jon Cramer

CTA Staff-CEO (h)

**GEOGRAPHICAL UNITS** 

Shawn Yadon

Bay Area (4)

Patrick Donnelly,(CP)

Teresa Dias
Derek Myers
Richard Turri
Central Coast (3)

Lindamar Morehouse, (CP)

Don Nielsen

Central Valley (4)

Jose Ortega, (CP)

Chuck Estabrook

Lee Howard Tom Powell Kern (3) Roy Peters, (CP) Stacy Knight Tom Royal

Los Angeles/Orange (7)

Ron Guss,(CP)

Bill Day

Linda de Ambrosio Matt Schrap David Hagen Sacramento (4)

Tanner Fornesi, (CP) Brad Beeuwsaert James Slater Steve Lujan

San Bernardino/Riverside (3)

Tiffany Leal, (CP)
Jose Sanchez
Tim Pollock
San Diego (3)
Cy Mellet, (CP)
Theresa Brown
Jovan Mata

San Joaquin (4)

Colby Bell, (CP)
Glenn Richardson
Anthony Teresi
Mark Villines
Sierra Cascade (2)
Tom King, (CP)

Al Shufelberger

## MEMBER PARTICIPATION

#### San Bernardino/Riverside Unit



The Unit presented a check Feb. 20 to The Children's Fund from monies raised at the unit's Annual Truckers Rally for Kids motorcycle poker ride. Devon Ades, Jose Sanchez, Val Liese, Ron Whalen, Jim Brown and Bill Smerber represented the Unit.



The room at the Holiday Inn in Ontario was at capacity Feb. 21 as the unit held its first meeting of the year. Andy Black from EROAD gave an ELD presentation and CHP Officer Nelson gave an enforcement update with full enforcement beginning April 1.

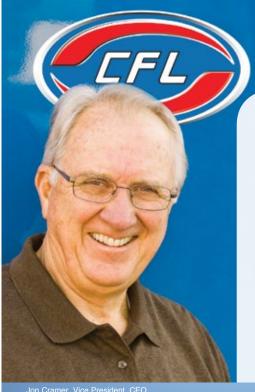
#### **LA/Orange Unit**



CTA Senior Vice President Eric Sauer gave the LA/Orange Unit members a recap on some of the hot topics discussed at the recent Annual Management Conference.

Below: A full crowd was on hand for the meeting.





Why is Jon Cramer of CFL, Inc and Certified Freight Logistics, Inc. Smiling?

## Because he's with the CTSA workers' compensation program.

Jon explains, \*\*We have been a member of CTSA since close to the beginning, directly participating in claims management giving us the ability to close claims. This has been very beneficial in controlling our work comp costs leading us back to returned dividends. What a great financially solid program.

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## ELogs won't eliminate Hours of Service violations



The best way to reduce the risk of Hours of Service violations?

Up-to-date training that clearly explains how to comply. J. J. Keller's **Hours of Service Rules for Property-Carrying CMV Drivers** fits the bill perfectly.

ORDER TODAY!



Association are partners in compliance

To order, call CTA Supply Center at 916-373-3500 or email supplycenter@caltrux.org







## **CTA SEMINARS**

#### March 2018

These seminars will be held March 13-23 at CTA Headquarters, 4148 E. Commerce Way, Sacramento 95834 and at JJT Logistics, 1040 E. Belmont St., Ontario, CA 91761.

#### DOT A - Z Mini Course

March 13 in Sacramento only 8:00 a.m. - 5:00 p.m.

CTA Members: \$449/person • Non-Members: \$549/person DOT A-Z MINI COURSE is a comprehensive overview of DOT regulations for interstate movement. Covers what is required in a D/Q file, requirements for Drug and Alcohol, Federal Hours of Service and Vehicle Maintenance. Review how Federal regulations differ from California Regulations. (Specific book required for class, find more information online.)

#### **Sailing Through Your BIT**

March 14 in Sacramento & Ontario

8:00 a.m. - 12:00 p.m.

CTA Members: \$149/person • Non-Members: \$249/person SAILING THROUGH YOUR BIT is a comprehensive training seminar that will assist companies with understanding and preparing for BIT audits. The seminar includes a BIT Kit and provides a complete overview of the basis inspection process for terminals.

#### **Drug and Alcohol Supervisor Reasonable Suspicion Training**

March 14 in Sacramento and Ontario

1:00 p.m. - 4:30 p.m.

CTA Members: \$129/person • Non-Members: \$229/person DRUG & ALCOHOL SUPERVISOR REASONABLE SUSPICION TRAINING is customized for employees who supervise those involved in a safety-sensitive position, and are required to have a minimum of two hours of training in recognizing signs of substance abuse.

#### **Hazmat Certification**

March 15 in Sacramento and Ontario 8:00 a.m. - 12:30 p.m.

CTA Members: \$149/person • Non-Members: \$249/person HAZMAT CERTIFICATION is hazardous material handling and certification for shippers, transporters and handlers. This basic course should be mandatory for all employees who are involved with hazardous materials. Employers must ensure that each employee is trained initially within 90 days of employment and recertified every 36 months. We will cover general requirements, hazmat tables, shipping papers, packaging, marking and labeling, placarding, loading, emergency response and security. (Specific books required for class, find more information online.)

#### **FMCSR Title 49 CFR Overview**

March 15 in Ontario only

1:00 p.m. - 4:30 p.m.

CTA Members: \$149/person • Non-Members: \$249/person FMCSR TITLE 49 CFR OVERVIEW is an overview on Federal Motor Carrier Safety Regulations, with emphasis on Controlled Substance and Alcohol Testing (Parts 40 & 382); CDL Standards and Requirements (Part 383); General Regulations (Part 390); Driver Qualifications and files (Part 391) and Driving of Commercial Motor Vehicles (Part 392).

#### How to do a proper 90 day/DOT "Annual" Inspection

March 16, Sacramento only 8:00 a.m. - 4:00 p.m.

CTA Members: \$449/person • Non-Members: \$549/person HOW TO DO A PROPER 90 DAY/DOT "ANNUAL" INSPECTION will teach students the proper paperwork that must be maintained for the required inspections. Review inspector/brake inspector qualifications. Provide Hands on Training to prepare for doing a proper 90 day/DOT Annual inspection. (Specific book required for class, find more information online.)

#### **CTA & NATMI Present Certified Driver Trainer Program**

March 21-23

CTA Headquarters 4148 E. Commerce Way Sacramento, CA 95834

Full certification, \$900 Courses held March 21-22, Exam held March 23 CTA Members: \$480/person • Non-Members: \$580/person

#### **CTA SEMINAR INFORMATION**

The California Trucking Association provides comprehensive seminars to members. It can be difficult to navigate the complex State and Federal regulations of the trucking industry. Invest in training and allow our certified trainers to help you and your company, understand complex regulations, stay in compliance, and thrive in a highly competitive industry.

To see detailed information and to register online, go to www.caltrux.org/safety-compliance-seminars. For questions and assistance, contact Marcia Woolworth at (916) 373-3540 or mwoolworth@caltrux.org.

ALL TRAINING DATES AND LOCATIONS ARE SUBJECT TO CHANGE.

THERE WILL BE NO REFUNDS MADE FOR NO-SHOWS.

For more information about CTA seminars and training and to register online, go to www.caltrux.org/safety-compliance-seminars.



# Register for 2018 Safety & Compliance Seminars

## **SEMINARS** AVAILABLE

Seminars are conducted in Northern and Southern California by certified trainers.

Certified Driver Training Program
CSS & CDS Fleet Safety Courses
DOT A-Z Mini Course
Drug & Alcohol Supervisor
Reasonable Suspicion
FMCSA Title 49 CFR Overview
HazMat
How To Do Proper 90 Day/DOT
Annual Inspection
Managing/Maintaining a Safety &
Compliance Program
Safety & DOT Compliance Series
Sailing Through Your BIT

www.caltrux.org

#### ABOUT SEMINARS

The California Trucking Association provides comprehensive seminars to members. Invest in safety training and allow our certified trainers to help you and your company understand complex regulations, stay in compliance, and thrive in a highly competitive industry.

#### WE CAN COME TO YOU

CTA also offers private consultations to make sure your company is in compliance. Contact Marcia Woolworth at 916-373-3540 or mwoolworth@caltrux.org for questions on private consultations.

www.caltrux.org/safety-compliance-seminars/



## Join the CTA Young Professional Taskforce



## How You Benefit from Joining the YPP Taskforce

- Opportunity to employ leadership strategies and increase leadership skills.
- Expanded awareness of issues and challenges facing the California trucking industry.
- Ability to articulate a vision for the trucking community and translate that vision into action.
- Networking with fellow industry community leaders on a personal and professional level.
- Gain education and get access to professional resources.

## **How Your Organization Benefits**

- Retention of employees with deepened leadership capabilities and a greater understanding of how to maximize trucking industry engagement
- Opportunity to showcase your organization's involvement in the premier leadership program for the California trucking industry.
- Rewards of networking with a diverse group of trucking industry leaders, representing more than 1500 companies.
- Visible commitment to be a leader in the California trucking industry.

If you are interesting in joining the taskforce or have an employee who is interested in joining, contact Heather Ward at 916-373-3543 or hward@caltrux.org

## Truckers' United Fraternity of Super Offspring of the Boss Scholarship Application

#### For the school year beginning fall 2018



Completed applications must be received by **5:00 p.m. Monday, April 2, 2018**. We reserve the right to disregard incomplete or late applications.

#### Mail to:

Truckers United Fraternity of Super Offspring of the Boss California Trucking Association 4148 East Commerce Way Sacramento, CA 95834

Please complete the following (type or print clearly):

Applicant's Name:	Telephone #:	
Address:		
City/State/Zip:		
Trucking Industry Sponsor:		
Address:		
City/State/Zip:		
Sponsor's Contact Name:		
Intended College:		
Address:		
City/State/Zip:		
Student Profile (Select one)		
High school graduating senior		
Continuing student		
Re-entry student		

#### **SELECTION I. Criteria**

- A. Applicant must be sponsored by an individual or company engaged in transporting property by motor vehicle on the public highways, or engaged in an allied or related industry.
- B. Scholarship funds may be used for an approved college, university or vocational education.
- C. Scholarship funds will be distributed through the educational institution and may be used for tuition, books and supplies, lab and/or other fees.
- D. Applicant must be a high-school graduating senior or beyond, who is college or vocational school bound, or currently enrolled in college or vocational school.

**CONTINUED ON NEXT PAGE** 

#### **TUFSOB Scholarship Application, Page 2**

**Instructions** (attach additional pages as needed)

Selection will be determined on the basis of the applicant's school transcripts, his/her responses to a series of questions and short essays, and the required recommendations.

#### **SECTION II. Academics**

#### **IMPORTANT**

All applications must include a color photograph, which will not be returned. You may e-mail a "digital file" photo to <a href="mailto:ntoms@caltrux.org">ntoms@caltrux.org</a>. Photos will be used for publicity only, and will be removed from the applications prior to judging.

В.	<ul><li>A. Attach copies of high school or college transcriptions from all schools attended.</li><li>B. If in school, current cumulative G.P.A. If not, last grade completed and G.P.A.</li></ul>		
C.	Describe any academic honors or awards received:		
SE	CTION III. School and Community Involvement		
A.	Describe your involvement in any leadership, athletic or extra-curricular school activities:		
В.	Describe your involvement in any community, church or other organizations:		

#### **SECTION IV. Recommendations**

Applicants must submit three (3) letters of recommendation (we recommend that the recommendations come from school, employment and personal sources).

#### SECTION V. Two Essays

A. **Essay One**: In 250 words or less, tell us something about yourself, why you are deserving of this scholarship, where you wish to attend school and why.

**Essay Two**: Recently, President Trump used the Trucking Industry as a back drop to introduce his new tax plan. In response to that event American Trucking Association President Chris Spear made the following statement:

"By easing the tax burden on the truckers that literally move our economy, Congress will enable us to invest in our employees, equipment and the growth of our companies. Higher tax rates mean higher transportation costs which make everyday goods more expensive – hurting lower-income Americans the most. By contrast, the benefits of lowered rates will reverberate up and down the supply chain, from the manufacturer to the small business and individual household."

In 500 to 1000 words, discuss the special roll that trucking plays in America, whether it be the economy, our workers or the everyday life of Americans.

#### **SECTION VI. Certification**

I certify that I have considered each question carefully, and that my statements are true and complete to the best of my knowledge. Further, I understand that this scholarship will not be considered if any information is found to be incomplete, inaccurate or late.

Applicant's signature:		Date:	
------------------------	--	-------	--

Questions or comments should be directed to Nicole Toms at (916) 373-3558.



## Why are the leaders of the CTA choosing the CTA Workers' Compensation Discount Programs?



"We are confident in the CTA's endorsement of BHHC, and they've been really pro-active with their risk management. We are proud to be supporting our association by choosing a CTA program partner, and I hope your company will, too."



Doug Britton
Britton Trucking Co., Inc.





"We have been so pleased with the services provided by Avitus/Insured Solutions. They improved our payroll, managed our claims and have exceeded customer service expectations - all while providing a competitive, transparent solution.

Greg Dubuque Liberty Linehaul West, Inc.

Have your current agent contact AccuSure to learn more: www.accusure.com | (877) 774-6694 | relations@accusure.com

## MEMBERSHIP MILESTONES

elow are CTA members celebrating a "membership milestone" in March and April. Listed are the company names and their join date. Please reach out and congratulate these members for their dedication to the transportation industry.

#### **MARCH**

#### 5 - 10 Years

Carrier Logistics, Inc., 03/01/2012 NFP CA Insurance Services, Inc., 03/01/2012 Oakland Packaging & Supply, 03/01/2012 American Truckers Legal Association, 03/01/2011 Gamino & Associates, 03/01/2011 Old Dominion Freight Line, Inc., 03/01/2011 Touch Tel Corp., 03/01/2011 Western Buyers, 03/01/2011 Western Merchandise Express, Inc., 03/01/2011 CNK Translog Consulting, 03/01/2010

FleetServ, 03/01/2010 Pacific Petroleum CA, Inc., 03/01/2010 All Seasons Hay Co., 03/01/2009 CTA Print & Digital Co-op, 03/01/2009 Johnson Matthey Catalysts, 03/01/2009 Leonard's Express, Inc., 03/01/2009 Orozco Transportation, Inc., 03/01/2009 American Crane Rental, Inc., 03/01/2008 Centerline Drivers, LLC, 03/01/2008 PLM Trailer Leasing, 03/01/2008 System Transport, 03/01/2008 BBSI - Barrett Business Services, Inc., 03/01/2007

CornerStone Staffing Solutions, Inc., 03/01/2007 CVS/Pharmacy, 03/01/2007 Golden Empire Fleet Service, 03/01/2007

Jason Proctor Transportation, Inc., 03/01/2007

11 - 19 Years Phibro-Tech, Inc., 03/01/2006 Scopelitis, Garvin, Light, Hanson & Feary, LLP, 03/01/2006 Sierra Nevada Brewing Co., 03/01/2006 SYSCO Food Services of Riverside, Inc., 03/01/2006 Valero Refining Company - California, 03/01/2006 Yamko Truck Lines, 03/01/2006 Brock Express, Inc., 03/01/2005 Bud Line Trucking, Inc., 03/01/2005 Duraflame, Inc., 03/01/2005 Eel River Fuels, 03/01/2005 Golden Empire Towing, 03/01/2005 Qualex, Inc., 03/01/2005 Ramos Oil Company, Inc., 03/01/2005 California Highway Patrol, 03/02/2004 Kelly Freight Services, 03/01/2004 Semper Trucking, Inc., 03/01/2004 Trailer Resource, 03/01/2004 Crane Owners Association, 03/01/2003

KB Fowler Trucking, 03/01/2003

Nor-Cal Produce Transport, Inc., 03/01/2002 North Coast Mercantile Co., Inc., 03/01/2002

RJL Insurance Services, Inc., 03/01/2002 California Drug Testing Associates, 03/01/2001

DynoMaster, Inc., 03/01/2001

I.R.P., Inc. / Trainor Bookkeeping Service, 03/01/2001

Network Delivery Systems, 03/01/2001

Ritchie Bros. Auctioneers (America), Inc., 03/01/2001

Cascade Rock, 03/01/2000 The Image Pro, 03/01/2000

Pavement Recycling Systems, Inc., 03/01/2000

Kampschmidt Trucking, Inc., 03/01/1999

Metro Express, Inc., 03/15/1999 Tuff Boy Sales, Inc., 03/10/1999

Ace Hardware, 03/04/1998 Agri-Comm Express, Inc., 03/19/1998 Transport Equipment, 03/02/1998

#### 20 - 25 Years

Artois Feed, Inc., 03/31/1997 Dave's Towing Service, 03/26/1997 M. Brocco & Sons, Inc., 03/28/1997 Merit Trucking Co., Inc. / Merit Transport, 03/19/1997 Miramar Transportation, Inc., 03/18/1997 Safeway, Inc., 03/10/1997 Burns Truck & Trailer, 03/15/1995 Cal-Valley Insurance Services, Inc., 03/20/1995 A & A Concrete Supply, Inc., 03/25/1993 Shasta Forest Products, Inc., 03/09/1993

#### 26 Years

The Waggoners Trucking, 03/04/1991 West Marine Products, Inc., 03/22/1991

Industrial Container Services, 03/22/1990 Southeastern California Conference, 03/09/1990

#### 28 Years

Dole Fresh Fruit, 03/01/1989 Ozark Trucking, Inc., 03/03/1989

Peterson Transport, 03/23/1987 Universal Warehouse Co., 03/24/1987

#### 31 Years

W.H. Breshears, Inc., 03/05/1986

#### 33 Years

Apex Logistics, LLC, 03/08/1984

#### 34 Years

Guglielmetti Trucking, LLC, 03/11/1983

#### 37 Years

Hank's Inc., DBA: Sun Express, 03/18/1980 Heitz Trucking, Inc., 03/14/1980 Shamrock Ranch Co., Livestock Tptn., 03/20/1980

#### 40 Years

Quinn Power Systems, 03/21/1977

#### 41 Years

American Battery Company, 03/30/1976

#### 42 Years

Bill Amarel Trucking, Inc., 03/11/1975 Danny Herman Trucking, Inc., 03/28/1975 Delancey Street Moving & Tptn., 03/01/1975

#### 43 Years

Lyons Transportation, 03/19/1974

#### 46 Years

Lawson Drayage, Inc., 03/25/1971

#### 52 Years

Hensell Materials, Inc., 03/12/1965

#### 53 Years

Hanson, Bridgett, Marcus, Vlahos & Rudy, LLP, 03/04/1964

Potigian Transfer, Inc., 03/06/1962

#### 64 Years

Certified Freight Logistics, Inc., 03/01/1953

#### 73 Years

JDL Corp., 03/01/1944

#### **APRIL**

#### 5 - 10 Years

B & G Delivery System, Inc., 04/01/2012

East Bay Tire Co., 04/01/2012

Midwestern Insurance Alliance, LLC, 04/01/2012

Custom Freight Systems, Inc., 04/01/2011

Diesel Emissions Service, 04/01/2011

Atlas Pumping Service, 04/01/2010

DLT Fleet Services, Inc., 04/01/2010

Golden State Freight, Inc., 04/01/2010

Hardy Erich Brown & Wilson, 04/01/2010

South Bay Salt Works, 04/01/2010

T.G.S. Transportation, Inc., 04/01/2010

Coastal Trucking & Distribution, Inc., 04/01/2009

Continental Tire, 04/01/2009

Diesel Direct, 04/01/2009

Papich Construction Co., Inc., 04/01/2009

RoadEx America, Inc., 04/01/2009

National Truck Services Group, 04/01/2008

Premium Transportation Services, Inc., 04/01/2007

#### 11 - 19 Years

Arthur D. Barnes, Inc., 04/01/2006

Beach Publishing Services, 04/01/2006

Custom Pak West, 04/01/2006

Gary Martin Trucking, Inc., 04/01/2006

Griffin Materials / Griffin Soil, 04/01/2006

PeopleNet, 04/01/2006

RJ Transportation, Inc., 04/01/2006

Western Tank Lines, Inc., 04/01/2006

KeHE Distributors, 04/01/2005

Ramsey Express Trucking, 04/01/2005

Redding Freightliner, 04/01/2005

St. John's Transport, 04/01/2005

Industrial Drayage, Inc., 04/01/2004

Pacific Pallet Exchange, Inc., 04/01/2004

Stevens Global Logistics, Inc., 04/01/2004

Vista Energy Transport, 04/01/2004

C. Renner Petroleum, Inc., 04/01/2003

Delreka Distributing, 04/01/2002

American Truck School, LLC, 04/01/2001

French Camp Transport, Inc., 04/01/2001

The Mahoney Group, 04/01/2001

SelecTrucks of Los Angeles, LLC, 04/01/2001

Summit CFS, Inc., 04/01/2001

Superior Tank Lines, 04/01/2001

TEC Equipment, 04/01/2001

Atech Logistics & Distribution, Inc., 04/01/2000

Douglas L. Myovich Trucking, Inc., 04/01/2000

Frito-Lay, 04/01/2000

High Mountain Transport, LLC, 04/01/2000

Palace Garage, Inc., 04/07/1998

#### 20 - 25 Years

A.L. Powell, 04/16/1997

Shifflet Bros. Enterprises, Inc., 04/09/1997

Capitol Tarpaulin Company, 04/29/1996

SC Fuels, 04/18/1996

Bigge Crane and Rigging Co., 04/05/1995

Mid-Pacific Industries, Inc., 04/06/1995

Sierra Mountain Express, Inc., 04/18/1995

Best Logistics, Inc., 04/11/1994

R C P Block & Brick, Inc., 04/13/1994

V.I.P. Freight Systems, 04/06/1994

Chambers Logging Co., Inc., 04/30/1993

Gill Transport, LLC, 04/01/1993

Truck Renting and Leasing Association, 04/28/1993

Mission Produce, Inc., 04/17/1992

Sunset Pacific Transportation, Inc., 04/23/1992

#### 26 Years

Alto Systems, Inc., 04/17/1991

Galway Trucking, Inc., 04/03/1991

Southwest Port Services, Inc., 04/12/1991

Timmerman Starlite Trucking, Inc., 04/18/1991

#### 27 Years

Caltop Cooperative, Inc., 04/01/1990

Davis Waste Removal Co., Inc., 04/10/1990

San Jose Distribution Services, 04/06/1990

#### 28 Years

Riverview International Trucks, Inc., 04/24/1989

#### 29 Years

Savage Services Corporation, 04/01/1988

Tony's Express, Inc., 04/21/1988

#### 30 Years

California Transport Enterprises, Inc., 04/09/1987 Mission Valley Ford Truck Sales, Inc., 04/29/1987

SSI/Fairfield Dairy Division, 04/28/1987

USA Services, Inc., 04/06/1987

#### 36 Years

Pan Pacific Petroleum, Inc., 04/15/1981

Quality Transport, Inc., 04/29/1981

#### 41 Years

American Pacific Forwarders, 04/28/1976

#### 42 Years

Bert E. Jessup Tptn., Inc., 04/25/1975

Fairway Transport, Inc., 04/24/1975

#### 43 Years

B. Panella Drayage Co., 04/16/1974

#### 44 Years

Brazil Lo-Bed, 04/04/1973

#### 46 Years

Rushway, Inc., 04/22/1971

#### 54 Years

More Truck Lines, 04/12/1963

#### 60 Years

Dependable Highway Express - DHE, 04/05/1957

#### 67 Years

Young's Commercial Transfer, Inc., 04/01/1950

# Training on Demand from California Trucking Association (CTA)



### www.JJKellertraining.com/California

#### Now you can train... Anyone. Anytime. Anywhere.

- DRIVER/DOT
- HAZMAT
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#### Video on Demand includes:

- Access to a library of over 100 full-length, video-based training programs.
- **Content** includes Instructor Guides and Quizzes and (when applicable) PowerPoints, Image Libraries, Classroom Handouts, additional Quizzes and more!
- Up-to-date library: The Video on Demand library is always up-to-date with new and updated material.

#### **Interactive OnLine Courses include:**

- The student can take the course at their own pace anywhere they have access to a computer with internet.
- Comprehensive course material uses video, diagrams, digital scenarios and more with a high degree of interaction required throughout from the student to keep them engaged and learning.
- Ability to enroll students into several courses at once. Customizable Curriculum Groups makes it easy for you to group courses together ahead of time so you don't have keep finding the same courses over and over.
- Customizable Student Groups: Helps you identify those students needing similar training (i.e. Forklift Operators) and then easily enroll them without having to find each student.
- Automated recordkeeping.

#### **Purchase Training Points**

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For more information please contact CTA at 916-373-3500.

## **CLASSIFIEDS**

#### **PROPERTY**

+/- **8.5 ACRES** of Industrial Development Land located just north of Hwy 180 on Don Ronquillo Drive and Hughes in Fresno, CA. Easy freeway access. Contact Derek Feramisco CalBRE #01427540 or Jon Semper CalBRE# 02009474 at RC Commercial (559)448-1500.

#### SO. CAL. WAREHOUSES/TERMINALS/YARDS

Region	Doors	Acres
Inland Empire	Up to 249	Up to 82
Inland Empire	26	8.82
Inland Empire	23	7.0
Los Angeles	14	6.0
Inland Empire	6	3.0
Inland Empire	6 Bay Shop	10.0
Inland Empire	Land	19.29
Los Angeles	Land	23.8
Inland Empire	Land	5.67

CTA Allied Member: Steve Sprenger - 714.692.0591 or ssprenger@ngkf.com. Brochures available at: www.socal-logisticsre.com.

**TRUCK AND TRAILER PARKING** – Available for short and long term rental at our facilities in Stockton, CA, Fremont, CA, Bakersfield, CA, Phoenix, AZ, Las Vegas, NV and Henderson, NV. Contact Tom Higgins at TCI Leasing, (702) 672-7541.

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TCI TRUCK AND TRAILER SALES - Big Power 2 Axle Pete & KW: (20) 2012 Pete 386 and KW T660, Cummins ISX 15 425 HP, 170" WB. Fontana: (909) 491-0669. Commerce: (323) 712-1957.

YARD GOATS. Rent, lease or sale. Late models and older. Enterprise Truck Rental, (562) 692-7244. Ask for Anthony Nunez.

YARD TRUCKS (GOATS) – www.mid-pac.com. (60) in stock-Sales/Rentals, Jim/Cresilda (530) 661-6777.

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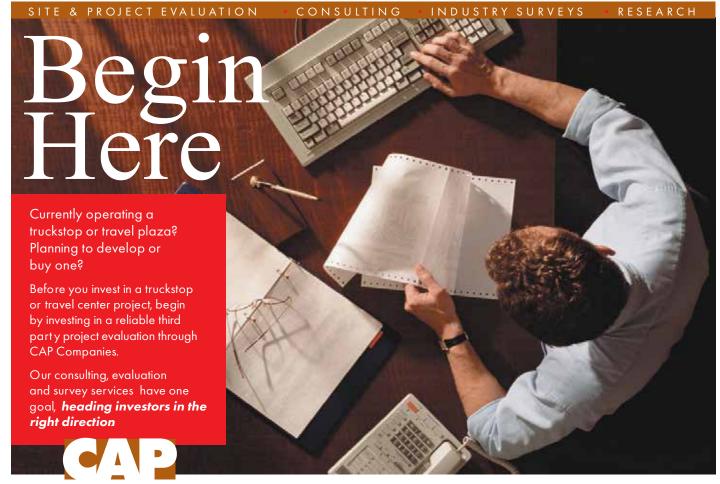
#### **CLASSIFIEDS INFORMATION**

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